

Occupational Safety & Health Policy

Taaleem Holdings P.J.S.C. is dedicated to safeguarding the health, safety and welfare of its employees, students, contractors, and visitors. We recognise Occupational Safety and Health (OSH) as an integral part of our business performance and are committed to transcend beyond compliance with local regulations to meet or exceed internationally accepted best practices. A comprehensive safety framework has been developed, supplementing this policy statement, which must be adhered to by all schools. We believe that outstanding OSH performance across all Taaleem schools can be achieved by:

- Promoting a culture of responsibility and accountability towards human health and safety.
- Pursuing best practices and allocating necessary resources to achieve, maintain and develop OSH objectives.
- Appropriately providing and utilising resources to minimise health and safety hazards and risks arising from our activities and operations.
- Preventing injury and ill health of employees, students, public, contractors, and visitors.
- Effectively communicating and consulting with all stakeholders to promote awareness and encourage participation, thereby creating a positive OSH culture.
- Providing effective OSH training to support and achieve continual improvement and enhance the health and wellbeing of our staff and students.
- Complying with all OSH legal and regulatory requirements applicable to our operations.
- Continuously striving to improve our OSH performance in response to changing circumstances.
- Identifying workplace hazards and implementing a robust system of OSH risk management.
- Executive management is committed to reviewing targets and OSH performance regularly.

This policy applies to all school employees, students, contractors, and visitors and is readily accessible to all interested stakeholders.

Chief Executive Officer:

Signed by:

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Date of next review: 21st August 2025