

Attendance & Punctuality Policy

This procedure is reviewed annually to ensure compliance with current regulations

	Date	Name(s):
Created:	2015	Principal
Last reviewed:	August 2022	Vice Principal
To be reviewed:	August 2023	





RATIONALE AND PURPOSE

Good attendance is a foundation for academic achievement and it underpins all aspects of personal development. It establishes a responsible attitude towards the opportunities available in school and further education and it is the basis for the world of work. Dubai British School Jumeirah Park is committed to providing a full and effective educational opportunity for all pupils. It is the policy of the school to celebrate success. Attendance is a critical factor to a productive and successful school career.

POLICY STATEMENT

Our school actively promotes and encourages 100% attendance for all pupils. Our aim is to ensure that pupils arrive at school and to lessons on time. We strive for attendance that is consistently outstanding for all groups of pupils.

Outstanding 98% and above

Very Good 96% Good 94% Acceptable 92%

Weak Below 92%

All staff will be actively engaged in raising attendance levels. This will involve fostering good relationships between pupils and staff, being aware of the causes of poor attendance and ensuring that the curriculum is relevant and appropriate.

We will give a high priority to conveying to parents and pupils the importance of regular and punctual attendance. We recognise that parents play a vital role and there is a need to establish strong home school links so that we can work together whenever there is concern about attendance.

NOTE: In accordance with UAE law a pupil may be permanently excluded if he/she is absent from school for 20 consecutive days or 25 non-consecutive days within an academic year. In such cases, the school does reserve the right to exclude a child, ask parents to sign a demotion to repeat a year, or withdraw the offer of a place for the following academic year.

GUIDING PRINCIPLES

We require parents to inform us of any impending absence or immediate absence by telephone and by completion of the Absence Request Form. A doctor's certificate is required from the third day of medical absence from school, in line with KHDA/DHA regulations. All unauthorised absences will be followed up by a member of the schoolreception team.





The school will only consider authorising up to two weeks absence for additional holiday time per year. Any other time taken for holiday leave will be considered unauthorised. Depending on the reasons for absence, staff will endeavour to assist absentees in catching up with missed work without disrupting the learning of other class members.

The Heads of School, in consultation with the staff, will undertake systematic monitoring and, as a result, conduct regular reviews of the Attendance and Punctuality Policy and procedures in order to evaluate them to ensure that the operation is effective, fair and consistent.

The school's response to repeated lateness will be the same as for absence, with letters sent out to parents from the Head of School. Sanctions might include the withdrawal of the offer of a place for the following academic year.

ROLES AND RESPONSIBILITIES

The Heads of School will be responsible for the school's policy and procedures and may delegate aspects of its day-to-day implementation and management to a designated member of the school's leadership team.

All staff, including teachers, support staff and volunteers will be responsible for ensuring that the policy and procedures are followed, and consistently and fairly applied.

The Heads of School and staff will ensure there is no differential application of the policy and procedures on any grounds, particularly ethnic or national origin, culture, religion, gender, disability or sexuality.

Parents and carers will be expected to take responsibility for the attendance and punctuality of their child both inside and outside the school.

School Registers are formal documents and should be marked with accuracy at the beginning of the morning registration session. Lesson attendance should also be marked at the beginning of each lesson in the Secondary Phase.

The register information is used by school administration staff to contact parents about absence. It is essential therefore that class teachers and tutors ensure that register records are accurate. If there should be a fire in school, an inaccurately marked register could result in a life being lost.

SUPPORT FOR PUPILS WITH ATTENDANCE PROBLEMS

Pupils will be monitored by the Primary Leadership Team in Primary, and by Form Tutors and Heads of Year in Secondary. If attendance falls below the figures stated in each appendix for any given half term. The pupil will be monitored and given a target and time limit for improvement.





If no improvement is shown the parent will be contacted by telephone or letter or an invitation will be offered to discuss the situation in school.

Joint strategies may be devised between parents, pupils, and staff. A time limit and targets will be set for improvement.

Special programmes may be negotiated with pupils experiencing attendance problems using curriculum support, Tutors, Class Teachers and Heads of Year.

Children with long term illnesses or with emotional problems, including school refusal, will be supported by the school. Contact with parents and the pupil will be maintained. As far as is possible, work will be sent for the pupil and sent home.

ATTENDANCE PROCEDURES

Class teachers have the responsibility for monitoring attendance within each class and implementing procedures to improve attendance where necessary. Information about attendance will be passed to form tutors by the Head of Year in Secondary and the Deputy/Head of School in Primary and Foundation

For students in R3-FS2, Class Teachers register students using iSams by 8:15am For students in Year 1 to 6, Class Teachers register students using iSams by 8:15am For students in Year 7 to Year 13, Form Tutors register students using iSams by 8:35am

Late students in Years 1-13, i.e., a student entering class after the times stated above, must sign in at reception - late passes are given to students which must be presented to class teachers as proof of sign in.

Foundation Students who arrive after the registration period ends must report to Reception to signin on the DBF Late Register.

Reception staff will contact all parents who have an unauthorised absence in iSAMS to follow up on the reason for absence.





Appendix 1 - Leave of Absence Form

APPLICATION FOR LEAVE OF ABSENCE (STUDENT)

IMPORTANT INFORMATION FOR PARENTS

- A maximum of 10 days will be approved for holidays, however it is <u>not</u> automatic that the school will authorise leave
- Leave requests should be submitted to the school, via this form, in advance of the period of leave
- Leave during exam periods and other important school events should be avoided
- Any PC tests or other COVID-19 precautionary procedures as detailed by the KHDA or DHA must be completed prior to the student returning to school

Student Name		
Year		Class/Form
	Details of the Pro	oposed Absence
From		То
Reason for Absence		
Total Number of D	Days Proposed	Total Days Taken this Academic Year
	DADENTAL A	COEEMENT
otherwise agreed by During the absence PRIMARY Reading da Practicing of Any other of SECONDARY Ensuring the	y the Head of School. , I will support my child by: aily maths skills (e.g. number bonds, tir opportunities for writing (e.g. keepi activities as advised by the class tea	ny child for the duration of the absence, unless mes tables) ing a journal) acher
☐ I understand that is my child's respon☐ I agree to keep the return to school on☐ I am aware that this school	sibility to work with the teacher to he school informed of any changes the due date if my child does not return to school	spact on my child's academic achievement and that it complete necessary classwork and assessments to my travel arrangements or if my child is unable to ol by the date provided, he/she may lose their place at continuation of my child's learning
Signature of Parent		Date

FOR SCHOOL USE ONLY											
Attendance Record	Р		Н		ı		T				
Authorise?	Yes		No		Partial						
Signed					Date						



